

Leader as a Coach: Tell Less, Engage More

- Help both emerging and experienced leaders understand the steep learning curve of transitioning from an individual contributor to a people leader; from a boss to a coach.
- Learn the differences between management and leadership.
- Grasp basic coaching concepts, and apply simple coaching techniques in their daily management.



How we develop your managers as coaches?

Quick grasp of basics

Understand the history of coaching, and learn the key differences between counselling, coaching, mentoring and managing.

1

2

Through case studies

Through case studies, role-plays and practices, managers learn how to conduct a coaching performance management conversation.

3

Build new habits

Build up new problem-solving habits for their staff.

4

Introduction to techniques

Introduction to simple coaching techniques and coaching model.

We can and have managed workshops virtually and adapt to the working environment of the various organisations. In-person workshops at our spacious training rooms are of course most well-received.

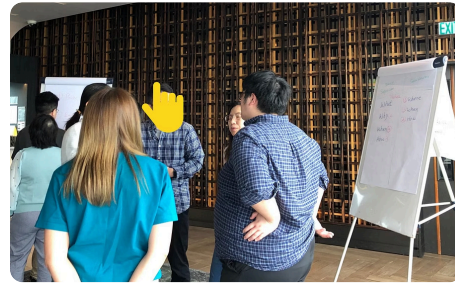
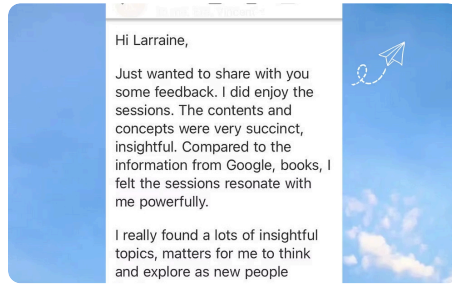


This workshop works well with both emerging and experienced leadership topics such as

- how to give feedback
- how to have effective 1:1
- how to assimilate new team members
- communicate effectively when managing up, across and down
- leading in change

What participants are saying?

Here's what participants are saying about the immediate impact of our workshops:



Actionable Takeaways

100% reported immediate, actionable takeaways.

Active Listening

80% listen more actively, applying the 80/20 principle.

Applicable Coaching Skills

66% find coaching skills directly applicable to their work.

Stronger Teams

50% are leveraging the Tuckman Model to build stronger, more cohesive teams.

Give us a call today to find out how we can develop your leaders as inspirational coaches, and most importantly, how we can take your organization to the next level with your leaders.